



Wednesday, June 20 COA/CORS Opening Ceremonies President's Welcome Reception

New This Year! COA Discussion Session:

10:30-11:30: Gender, Leadership and Life Balance: Roundtable Discussion on Issues Facing Junior Orthopaedic Surgeons
• Bengal Room, Empress
Moderator: Laurie Hiemstra, AB

Discussion Facilitators:

- Laurie Hiemstra, AB
- Kate Ball, BC
- Olivia Cheng, ON

This roundtable session will discuss the current status and needs of the female Canadian orthopaedic surgeon with regards to gender diversity and leadership. This interactive session will involve both junior and senior members who are interested in diversity, looking at ways to improve the support, advocacy and mentoring of women and minorities in the orthopaedic profession in Canada.

This session is meant to be inclusive, and to encourage open dialogue within the specialty. **All interested are welcome to attend and contribute.** The goal is to gather information, through networking, that will guide these discussions over the next few years. This will be one component of the platform on which we plan a more comprehensive and organized program for next year's COA Annual Meeting, and for the years to come.



Wednesday

Learning Objectives:

1. Increase awareness of gender issues and diversity in Canadian orthopaedics.
2. Discuss how to encourage and support leadership roles for females in Canadian orthopaedics.
3. Determine the barriers to gender equality and diversity in Canadian orthopaedics.
4. Outline unique challenges facing female orthopaedic surgeons.
5. Identify existing information gaps and how to fill them.
6. Determine future priorities for the COA with regards to the issue of gender diversity and leadership.
7. Examine practical issues of family/work balance.

17:30-19:00: Opening Ceremonies • Lecture Theatre

Please join us for the Opening Ceremonies, which will include the following programming:

Guest Speaker: Franklin H. Sim, US

Teamwork in Orthopaedic Oncology

- A special “Welcome to the Territory” blessing by Songhees First Nation elder Clarence "Butch" Dick (*Yux'wey'lupton*).
- A Presidential Update by Dr. Kevin Orrell, COA President 2018.
- The 2018 COA Awards of Merit and Presidential Awards for Excellence.
- Honouring the Canadian Orthopaedic Foundation awards and research grants winners.

19:00-21:00: President's Welcome Reception • Exhibits, Carson Hall

Catch up with colleagues and friends while visiting the exhibits at the President's Welcome Reception.